



Benefits of Managerial / Confidential Employees Policy

- I. Managerial / Confidential employees shall receive the same benefits and working conditions as enjoyed by employees covered by the Union Contract.
Adopted: September 20, 1984
Amended & Reaffirmed: Oct 17, 1985

- II. The positions of Director and Assistant Director shall enjoy the following benefits to the same extent as those employees covered by the collective bargaining agreement:
 - A. Insurance Benefits
 - 1) Health Insurance
 - 2) Dental Insurance
 - 3) Life Insurance
 - 4) Disability
 - 5) Optical
 - B. Sick Leave
 - C. Personal Days
 - D. Illness in Family
 - E. Death in Immediate Family
 - 1) Death in family not immediate
 - F. Floating Holiday

- III. The positions of Director, Assistant Director, Library Coordinators shall enjoy the following benefits:
 - A. Vacation leave as per agreement with Board of Trustees.
 - B. The effective date of the Director's salary increase shall be January 1.
 - C. The effective date of Managerial / Confidential Employee salary increases shall be July 1.
 - D. The effective date of annual vacation for Assistant Director and Library Coordinators shall be January 1 or as per agreement with Board of Trustees.
 - E. The effective date of annual vacation shall be July 1 for other Managerial/ Confidential employees.
 - F. Personal days which shall be noncumulative.

Adopted: October 17, 1985
Amended: January 23, 1986
February 20, 1986
October 23, 1986
September 23, 1993
November 16, 2000