

## **Public Behavior Policy**

The Library supports a patron's right to free and equal access to information and use of the facilities without discrimination, intimidation, threat of harm or invasion of privacy. All visitors should be respectful to staff and each other, without disrupting other users. **Disruptive behaviors may include but are not limited to:** 

- Bullying and/or using profane or abusive language, including any language directed at race, ethnicity, gender, sexual orientation, or other personal characteristics
- Rough-housing, running, or engaging in loud activities within the facility
- Consuming food or beverages in an unsafe or unclean manner
- Personal hygiene that poses a health risk to others such as overwhelming odors
- Creating unsafe conditions such as unattended backpacks, bicycles, or other personal items
- Failure to comply with a staff request, or to leave the premises when asked during emergencies, closing time or any other time

## Prohibited activities that are violations of federal, state, or local criminal law include but are not limited to:

- Smoking or vaping anywhere on Library grounds and/or the building, including cannabis
- Harassment of any type
- Having a weapon of any kind on Library grounds and/or the building
- Solicitation
- Trespassing
- Possessing, selling or being under the influence of drugs

Library staff have the right to request visitors display their library cards or other forms of ID at any time if deemed necessary, and to inspect any bags or property upon arriving or leaving. If the Library Director or his/her designee determines that the health, safety or security of employees and library users are threatened, any and all appropriate action may be taken including, but not limited to summoning the police. Violations of this policy may result in the following:

- Being told to leave for the day or a longer period of time
- Permanent removal of library privileges and being allowed on property
- Civil and/or criminal prosecution
- Other penalties deemed warranted by the Board of Trustees

Patrons who refuse to comply with this policy will be told to leave the premises, and may lose their privilege to be in the building for a specified amount of time, depending on the infraction. Further legal action can be taken on behalf of the Library depending on the severity of the violation. In the event of inappropriate behavior by a minor student, the school district will be notified as well as the parent/guardian, if contact information is available. As a school district public library, violations of this policy may impact a student's school discipline record, based on school district policy.